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Case Study: Critical Controls that Sony Should Have Implemented

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Abstract

On November 24, 2014, an incident almost pulled right out of a 90's hacker movie transformed into a massive computer hack. A group calling itself The Guardians of Peace (GOP) managed to breach Sony Pictures Entertainment and bring their systems down to a screeching halt. Resulting from this breach the GOP claims to have stolen over 100 terabytes of data containing Social Security numbers, salaries, movies, and other personally identifiable information. Within days, the stolen data was posted on the Internet along with demands from the GOP group that included not releasing *The Interview*. This paper will point out some of the Critical Controls that could have been utilized to minimize the impact the GOP had on the Sony breach. Utilizing even a few of the Critical Controls such as malware defenses, monitoring, audit logs, encryption, controlled use of administrative credentials, and incident response could have provided the necessary implementations required to prevent a 90's hacker movie from turning into reality.

1. Introduction

What would soon characterize one of the worst hacks in recent history began when screenwriter Evan Goldberg and actor Seth Rogen joked about making a comedy about assassinating the leader of North Korea, Kim Jong-un. On March 2013, this joke became reality when Sony Pictures Entertainment announced that both Goldberg and Rogen would direct the comedy movie, *The Interview*. The original release date of *The Interview* was targeted for the end of 2014; however, before the movie could be released an incident occurred that put hackers in complete control of Sony Pictures Entertainment's network. As a portion of the claimed 100 Terabytes of data flooded to the Internet, Sony Pictures Entertainment was forced to take its network offline as Social Security numbers, movies, salaries, and personally identifiable information were released to the Internet. After this incident, observers began to formulate different methods of preventing another hack such as the Sony breach (Zetter, 2014).

Despite concerns over the production of *The Interview* movie Sony Pictures Entertainment decided to open the film in theaters Christmas Day 2014. November 21, 2014, an email addressed to Sony Pictures CEO Michael Lynton, Chairman Amy Pascal, and other executives made vague references to "great damage" and asked for "monetary compensation" to avoid it (Franceschi-Bicchiera, 2014a). November 24, 2014, a Reddit post appeared stating that Sony Pictures Entertainment had been breached and that their complete internal, nation-wide network had signs that the breach was carried out by a group calling themselves the GOP, The Guardians of Peace (RBS, 2014). The hackers claim to have stolen a huge trove of sensitive data from Sony, possibly as large as 100 terabytes of data, which they are slowly releasing in batches.

Judging from the data that the hackers have leaked online, they have obtained usernames, passwords, and sensitive information about Sony's network architecture and a host of documents exposing personal information about employees (Zetter, 2014). December 2, 2014, the FBI sent a confidential "flash" alert to numerous U.S. businesses warning them that hackers have recently launched a destructive "wiper" malware attack. While the alert

does not name the victim, numerous information security experts say that the malware appears to correspond with the malicious code used in the recent hack attack against Sony Pictures Entertainment (Schwartz, 2014).

December 7, 2014, North Korea denied responsibility for hacking the computers of Sony Pictures Entertainment, yet they appeared to relish the attack that crippled the computer systems of the Hollywood company, which was set to release *The Interview* that involved a plot to assassinate its leader, Kim Jong-un (Sang-Hun, 2014). However, the United States public and government have claimed that the North Koreans are responsible for the attack. Although not all the details about the Sony breach have been revealed the following information has come to light due to public sources that seem to serve as a warning of a North Korean attack on Sony Pictures Entertainment. June 26, 2014, a North Korean foreign ministry spokesperson said in state media that the movie's release would be an "act of war" (BBC News, 2014).

The following day, after the United States declared that North Korea was responsible for the breach of December 8, 2014, the CEO of Sony Pictures Entertainment sent a memo to all employees confirming that their information had indeed been compromised. The memo featured a letter by Kevin Mandia, head of the cyber security firm Mandiant, which was hired by Sony to probe the massive and embarrassing film studio hacking (Franceschi-Bicchiera, 2014b). December 10, 2014, after days of review concerning the incredible amount of leaked data, analysis shifted to the contents of Co-Chairman Amy Pascal's emails, Sony Pictures Entertainment, and Steve Mosko, President of Sony Pictures Television (RBS, 2014). Emails from both Amy Pascal and Steve Mosko revealed embarrassing remarks commenting on President Obama's film preferences that had been exchanged via email at Sony Pictures Entertainment.

December 19, 2014, after the FBI formally blamed North Korea for the cyber-attack against Sony Pictures Entertainment, the hack began to spur mounting calls for the U.S. government to purse a tough response against Kim Jong-un's regime (Fox News, 2014). North Korea responded to U.S. accusations over its involvement in a cyber-attack against Sony Pictures Entertainment as "groundless slander" and that it wanted a joint

investigation into the incident with the United States. An unnamed spokesperson of North Korea's foreign ministry said there would be serious consequences if Washington refused to agree to the probe and continue to accuse Pyongyang (Kim, & Holland, 2014).

After the cyber-attack Sony nearly pulled the plug on releasing *The Interview*, however, President Obama's declaration that Sony should move forward with its movie release made Sony reconsider its position; it then proceeded with *The Interview*'s release. January 2, 2015, under a new executive order signed by President Obama, the Treasury Department imposed financial measures against ten North Korean officials and three government agencies (Morello, & Miller, 2015). This incident, besides the release of private information and movies, caused the studio's network to be offline for weeks due to the fact that Sony's technicians were forced to rebuild the network in order to bring it fully online again (Abdollah, 2015).

In a wide-ranging interview, Lynton, Sony CEO, responded to the isolation and uncertainty created by the attack and the unique position the company found itself in which he stated that "there's no playbook for an incident such as this" which created greater hardship for Sony in their recovery after the breach (Abdollah, 2015). While Sony has reported in an earnings report that the hack would cost Sony \$15 million "in investigation and remediation costs" for the quarter to December 31, senior general manager Kazuhiko Takeda stated that Sony would lose \$35 million for the full fiscal year through March 31 (Hornyak, 2015). This hack has also led to Amy Pascal, one of Hollywood's most powerful movie executives, stepping down as head of Sony Pictures in the wake of a hacking scandal that resulted in her private and damaging emails being leaked (Rushe, 2015).

This paper will point out some of the Top 20 Critical Controls that could have been utilized to minimize the impact that the GOP had during the Sony breach. Utilizing even a few of these Critical Controls, such as malware defenses, monitoring, audit logs, encryption, controlled use of administrative credentials, and incident response could have provided the necessary implementations required to prevent a 90's hacker movie from

turning into reality. The Critical Controls provided can only be successful with the necessary culture shift required from every employee throughout an organization (SANS Institute, 2015). Putting a checkmark in a box or bolting on safeguards, as an afterthought, will only provide a false sense of security against any future attacks.

2. Security

2.1 Critical Controls

The Critical Security Controls focus first on prioritizing security functions that are effective against the latest Advanced Targeted Threats. These security functions strongly emphasize"What Works" (SANS Institute, 2015a). These controls also prioritize and focus on a smaller number of actionable controls with a high-payoff, aiming for a "must do first" philosophy (SANS Institute, 2015a). Currently, there are 20 Critical Controls with various sub-controls that allow for organizations to accomplish tasks in phases. The SANS Institute lists the Top 20 Critical Controls as follows (SANS Institute, 2015b):

Table 1: Top 20 Critical Controls (SANS Institute, 2015b).

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Top 20) Critical Controls
1.	Inventory of Authorized and Unauthorized Devices
2.	Inventory of Authorized and Unauthorized Software
3.	Secure Configurations for Hardware and Software on Mobile Devices, Laptops,
	Workstations, and Servers
4.	Continuous Vulnerability Assessment and Remediation
5.	Malware Defenses
6.	Application Software Security
7.	Wireless Access Control
8.	Data Recovery Capability

9.	Security Skills Assessment and Appropriate Training to Fill Gaps
10	Secure Configurations for Network Devices such as Firewalls, Routers, and
	Switches
11	Limitation and Control of Network Ports, Protocols, and Services
12	Controlled Use of Administrative Privileges
13	Boundary Defense
14	Maintenance, Monitoring, and Analysis of Audit Logs
15	Controlled Access Based on the Need to Know
16	Account Monitoring and Control
17	Data Protection
18	Incident Response and Management
19	Secure Network Engineering
20	Penetration Tests and Red Team Exercises

Organizations that adopt the Top 20 Critical Controls are left with the best and most timely option to prevent future hacks. Fortunately, dozens of early adopters of the Critical Controls have shared their experiences and lessons learned with the Consortium for Cybersecurity Action (SANS Institute, 2015b). According to the SANS Institute, the pattern that has emerged that allows for substantial progress in reducing risk using Critical Controls are as follows (SANS Institute, 2015b):

Table 2: Steps for Reducing Risk with Critical Controls (SANS Institute, 2015b).

Steps for Reducing Risk with Critical Controls

Step 1: Perform Initial Gap Assessment - determining what has been implemented and where gaps remain for each control and sub-control.

Step 2: Develop an Implementation Roadmap - selecting the specific controls (and subcontrols) to be implemented in each phase, and scheduling the phases based on business risk considerations.

Step 3: Implement the First Phase of Controls - identifying existing tools that can be repurposed or more fully utilized, new tools to acquire, processes to be enhanced, and skills to be developed through training.

Step 4: Integrate Controls into Operations - focusing on continuous monitoring and mitigation and weaving new processes into standard acquisition and systems management operations.

Step 5: Report and Manage Progress against the Implementation Roadmap developed in Step 2. Then repeat Steps 3-5 in the next phase of the Roadmap.

2.2 Culture at Sony

Similarly, three and a half years ago Sony was again in the spotlight with respect to another major breach. April 26, 2011, Sony was reported to have suffered a massive breach in its video game online network that led to the theft of names, addresses, and possibly credit card data belonging to 77 million user accounts (Baker & Finkle, 2011). Several days later on May 4, 2011, Sony revealed that the breach might have affected 24.5 million users of Sony Online Entertainment, making this the largest personal data heist in history (Lavasoft, 2011). Sony's response to this incident has been widely criticized by security experts, consumers, and politicians alike because it took Sony over a week to alert users that their personal details may have been stolen and that Sony stored these details in an unencrypted format (VentureBeat, 2011a, 2011b). According to Stuart Thomas, who previously built the PlayStation 2 network for Sony in 2001, the biggest mistake Sony made that led to the PSN hacks was its organizational complexity and a lack of proper security support at the board level (VentureBeat, 2011c).

May 4, 2011, a Purdue University professor testified to a Congressional committee investigating the massive data breach of Sony Game and Entertainment networks which

revealed that Sony had also failed to use firewalls to protect its networks and was caught using obsolete web applications, which made the company's sites an inviting target to hackers (Rashid, 2011). While Sony declined to appear before the May 4, 2011, hearing convened by the House Committee on Energy and Commerce, the company sent an eight-page letter detailing what it was doing to the Subcommittee on Commerce, Manufacturing, and Trade (Rashid, 2011). This document outlined increased security of data by utilizing encryption along with new tools to defend against future attacks. Other improvements included internal detection mechanisms that would flag unauthorized access or anomalies on the network. Mr. Stinger, Chief Executive of Sony at the time, said that the attacks on Sony had prompted the company to strengthen security across all of its products (Bilton, 2011).

The recent November 24, 2014, breach against Sony by the GOP group left employees and spectators wondering how such a large breach could occur again. Just three weeks later on December 15, 2014, after attackers launched a devastating *wiper* malware attack against Sony Pictures Entertainment and began leaking stolen data, Sony broke its silence by hiring a prominent U.S. attorney to threaten to sue media outlets that reproduce the leaked information and to demand that they delete all leaked-emails, contracts and other information (Schwartz, 2014b). Sony executives failed to take proactive responsibility for the security breach, which resulted in current and former employees' personal information being leaked (Schwartz, 2014c). Sony Pictures executive Amy Pascal told Bloomberg News "I don't think that anybody thinks that this was anyone's fault who works here, and I think continuity and support and going forward is what's important now." Since Sony suffered its hack attack, the company has issued very little information with respect to the breach, except to say that it was "a very sophisticated cyberattack" (Schwartz, 2014c).

3. Applied Security to Sony

3.1 Critical Controls Applied

Implementing even a few of the Critical Controls including certain sub-controls could have greatly assisted Sony with mitigating, or at least detecting the breach sooner. Unfortunately, missed opportunities by Sony resulted in a tragic incident that exposed sensitive documents to the world. Aside from the theft of electronic data, the GOP group made a statement not only to Sony but also to the world that failing to guard one's data could put an organization in the same situation. Although there is no one-size fits all approach to security there does exist foundational concepts that every organization should utilize to help prevent a cyber-attack. The following are the Critical Controls and sub-controls that could have greatly assisted Sony in the breach of November 24, 2014.

3.1.1 Issue 1a

Sub-Control 17-3

The GOP group was allegedly able to obtain some 100 terabytes of data stolen from Sony servers including sensitive information including Social Security numbers, usernames, passwords, and emails. To put that into perspective, 10 terabytes can hold the entire printed collection of the Library of Congress (Robb, 2014).

3.1.1.1 Remediation 1a: Critical Control #17 - Data Protection

The objective of Critical Control 17 is to protect data regardless if it is internal to the network or is transferred out. In Sony's case, protecting sensitive data from being uploaded to the Internet for the entire world to see was not the ideal situation. It is preferable to detect the exfiltration of data early in the attack; however, if one's data is stolen having it encrypted complicates the attackers' ability to decipher its contents.

Table 3: Sub-Control 17-3 (SANS Institute, 2015a).

Description	Applied to Sony	
Perform an assessment of data to identity	Identification of sensitive information	
sensitive information that requires the	including Social Security numbers,	

application of encryption and integrity	usernames, passwords, and emails give the
controls.	added mechanism of defense in the event
	of a breach. Had encryption with Sub-
	Control 17-3 been implemented on this
	sensitive information it would have
	increased the difficulty of uploading these
	sensitive documents in clear text to the
	Internet.

Table 4: Sub-Control 17-5 (SANS Institute, 2015a).

Sub-Control 17-5	
Description	Applied to Sony
Deploy an automated tool on network	A tremendous amount of traffic would
perimeters to monitor for certain sensitive	have been generated with an alleged 100
information (i.e., personally identifiable	terabytes of data being stolen by the GOP.
information), keywords, and other	Sony only would have needed to detect a
document characteristics to discover	fraction of that in order to be tipped off that
unauthorized attempts to exfiltrate data	their network was under attack. Diligently
across network boundaries and block such	automating a tool to hunt for unauthorized
transfers while alerting information	sensitive information leaving the network
security personnel.	could have greatly assisted Sony and
	prevented the majority of its sensitive
	information from being stolen.

Sub-Control 17-6	
Description	Applied to Sony
Conduct periodic scans of servers using	With Sub-Control 17-6 Sony could have
automated tools to determine whether	actively searched for sensitive information
sensitive data (i.e., personally identifiable	stored in clear text. Although no
information, health, credit card, and	organization wants their data to be stolen,
classified information) is present on the	had the data at least been encrypted it could
system in clear text. These tools, which	have greatly hindered the attackers' ability
search for patterns that indicate the	to read the contents.
presence of sensitive information, can help	
identify if a business or technical process is	
leaving behind or otherwise leaking	
sensitive information.	

Table 5: Sub-Control 17-6 (SANS Institute, 2015a).

Table 6: Sub-Control 17-12 (SANS Institute, 2015a).

Sub-Control 17-12	Sub-Control 17-12	
Description	Applied to Sony	
Monitor all traffic leaving the organ	ization Sony could have established Sub-Control	
and detect any unauthorized use of	17-12 to further investigate large amounts	
encryption. Attackers often use an	of data leaving their network. If Sony was	
encrypted channel to bypass networ	k able to differentiate between legitimate	
security devices. Therefore, it is ess	ential encryption channels vs. a possible back	
that organizations be able to detect t	rogue channel, it could have forewarned Sony	
connections, terminate the connection	on, and that they were under attack.	
remediate the infected system.		

3.1.2 Issue 2a

Wiper malware – so called because it erases data from victims' computer drives – played a key part in the costly cybersecurity breach directed against Sony Pictures Entertainment in late 2014 (Robinson, 2015). Given the destructive nature of this malware, early detection of the dropper and its installed files would have been essential to prevent significant data losses (Gallagher, 2014).

3.1.2.1 Remediation 2a: Critical Control #5 - Malware Detection

Malware was a huge contributor of the Sony Pictures Entertainment breach in 2014 where the GOP deleted the contents of hundreds of computers in order to make them unusable by users. Applying malware defenses and detection would have assisted Sony Pictures Entertainment in possibly preventing the *wiper* malware from having spread.

Sub-Control 5-7		
Description	Applied to Sony	
Limit use of external devices to those that	If malware or copying of data occurred via	
have a business need. Monitor for use and	external devices, Sub-Control 5-7 would	
attempted use of external devices.	have notified the security team that	
	something unusual was occurring on Sony	
	systems.	

Table 7: Sub-Control 5-7 (SANS Institute, 2015a).

Table 8: Sub-Control 5-9 (SANS Institute, 2015a).

Sub-Control 5-9		
Description	Applied to Sony	
Use network-based anti-malware tools to	Signature-based tools will only catch	
identify executables in all network traffic	malware that it already knows about.	
and use techniques other than signature-	However, utilizing techniques such as	
based detection to identify and filter out	those listed in Sub-Control 5-9 to identify	

malicious content before it arrives at the	executables in network traffic could have
endpoint.	assisted Sony with anomalies in the
	infrastructure.

3.1.3 Issue 3a

The GOP installed *wiper* malware on computer systems that deleted all the contents on the hard drive.

3.1.3.1 Remediation 3a: Critical Control #8 - Data Recovery Capability

Restore computer systems as quickly as possible from trustworthy backups. Being able to restore data is one major piece to restoring the organizations infrastructure.

Table 9: Sub-Control 8-1 (SA	NS Institute, 2015a).
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Sub-Control 8-1	
Description	Applied to Sony
Ensure that each system is automatically	For each day Sony was down it
backed up at least once a week, and more	undoubtedly cost the organization more
often for systems storing sensitive	money and time for restoration. Having the
information. To help ensure the ability to	capability to quickly restore from malware-
rapidly restore a system from backup, the	free backups for critical systems could have
operating system, application software, and	reduced the time Sony Pictures
data on a machine should each be included	Entertainment systems were kept offline.
in the overall backup procedure. These	
three components of a system do not have	
to be included in the same backup file or	
use the same backup software. There	
should be multiple backups over time, so	
that in the event of malware infection,	
restoration can be from a version that is	
believed to predate the original infection.	

All backup policies should be compliant	
with any regulatory or official	
requirements.	

Table 10: Sub-Control 8-3 (SANS Institute, 2015a).

Sub-Control 8-3	
Description	Applied to Sony
Ensure that backups are properly protected	With the use of Sub-Control 8-3 Sony
via physical security or encryption when	would have been able to properly use
they are stored, as well as when they are	protected backups to limit the potential
moved across the network. This includes	scope of the Sony breach that the GOP
remote backups and cloud services.	gained in its attack. It also could have
	ensured trust worthy backups.
	ensured trust worthy backups.

3.1.4 Issue 4a

The GOP group was able to completely compromise the Sony Pictures Entertainment network.

3.1.4.1 Remediation 4a: Critical Control #12 - Controlled Use of Administrative Privileges

The misuse of administrative privileges is the primary manner in which attackers spread inside a target enterprise (SANS Institute, 2015a). Even one account being compromised by the attacker can lead to a company-wide breach.

Table 11: Sub-Control 12-12 (SANS Institute, 2015a).

Sub-Control 12-12	
Description	Applied to Sony
Use multifactor authentication for all	Not only did the GOP infiltrate the Sony
administrative access, including domain	network, they also embedded legitimate

administrative access. Multi-factor	username and credentials into the malware
authentication can include a variety of	for a higher success rate of spreading
techniques, to include the use of smart	throughout the infrastructure. Providing
cards with certificates, One Time Password	additional authentication for administrative
(OTP) tokens, and biometrics.	accounts could have prevented the GOP
	from compromising sensitive accounts.

3.1.5 Issue 5a

The GOP group dropped the *wiper* malware, which took a foothold within the infrastructure of Sony Pictures Entertainment.

3.1.5.1 Remediation 5a: Critical Control #14 - Maintenance, Monitoring, and Analysis of Audit Logs

Deficiencies in security logging and analysis allowed attackers to hide their location, malicious software, and activities on victim machines (SANS Institute, 2015a).

Sub-Control 14-9	
Description	Applied to Sony
Deploy a SIEM (Security Incident and	Using Sub-Control 14-9, Sony could have
Event Management) or log analytic tools	detected that their infrastructure was
for log aggregation and consolidation from	breached by correlating activities that
multiple machines and for log correlation	deviated from their known baseline.
and analysis. Using a SIEM tool, system	Knowing what is normal in one's
administrators and security personnel	infrastructure is imperative to detect
should devise profiles of common events	malicious activity.
so that they can tune detection to focus on	
unusual activity, avoiding false positives,	
more rapidly identifying anomalies, and	
prevent overwhelming analysts with	

Table 12: Sub-Control 14-9 (SANS Institute, 2015a).

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insignificant alerts.	

3.1.6 Issue 6a

The GOP group was able to bring down the entire Sony Pictures Entertainment technology infrastructure.

3.1.6.1 Remediation 6a: Critical Control #19 - Secure Network Engineering

Establish network segmentation in order to create the necessary layers for protecting critical systems.

Table 13: Sub-Control 19-4 (SANS Institute, 2015a).

Sub-Control 19-4	
Description	Applied to Sony
Segment the enterprise network into	If Sony had utilized Sub-Control 19-4, and
multiple, separate trust zones to provide a	thus had granular segmentation of systems
more granular control of system access and	with additional security implemented, it
additional intranet boundary defenses.	could have lessened, or alerted, Sony to a
	breach.

3.1.7 Issue 7a

Attackers were able to figure out a way to breach the security of Sony Pictures Entertainment.

3.1.7.1 Remediation 7a: Critical Control #20 - Penetration Tests and Red Team Exercises

Organizations need to be familiar with the different attack vectors and the potential ways attackers can breach their computer infrastructure.

Sub-Control 20-1	
Description	Applied to Sony
Conduct regular external and internal	Having penetration tests on one's
penetration tests to identify vulnerabilities	infrastructure can point out many of the
and attack vectors that can be used to	ways attackers can breach an organization.
exploit enterprise systems successfully.	More importantly, had Sony established
Penetration testing should occur from	action items to mitigate the highest risks
outside the network perimeter (e.g., the	they could have potentially prevented the
Internet or wireless frequencies around an	attack vector utilized by the GOP group.
organization) as well as from within its	
boundaries (e.g., on the internal network)	
to simulate both outsider and insider	
attacks.	

Table 14: Sub-Control 20-1 (SANS Institute, 2015a).

3.1.8 Issue 8a

Sony admitted to having suffered a major cybersecurity breach; hackers not only erased data from its systems, but also stole and made some of it public, including movie pre-releases, individual's private information, and sensitive documents (Steinberg, 2014).

3.1.8.1 Remediation 8a: Critical Control #18 - Incident Response and Management

Sony did not properly nor effectively deploy incident response during the breach. In the future, Sony needs to be able to quickly involve necessary teams and be familiar with incident response procedures in order to prevent future incidents.

Sub-Control 18-7	
Description	Applied to Sony
Conduct periodic incident scenario sessions	Effectively practicing incident response
for personnel associated with the incident	handling could have assisted Sony with
handling team to ensure that they	being able to recover and bring the
understand current threats and risks, as well	organization online quicker. Sony Pictures
as their responsibilities in supporting the	Entertainment technicians and experts are
incident handling team.	only now beginning to roll out new
	computer systems with heightened security
	safeguards, six weeks after a hack attack
	crippled operations (Cunningham, 2015).

Table 15: Sub-Control 18-7 (SANS Institute, 2015a).

4. Culture Shift at Sony

The ins and outs of the many cyber-attacks against Sony in recent years – both why and how they have occurred – provide a fascinating look into what happens when hacker and corporate cultures and values collide (Estes, 2014). Unfortunately, this was not the first time Sony has suffered a large security breach within their infrastructure. Just three years earlier, in 2011, Sony provided a document to the Subcommittee on Commerce about increasing security of their data with encryption and mechanisms to detect anomalies on the network. However, none of the security improvements made by Sony Pictures Entertainment over the years proved to be of little use as the GOP group brought down the entire network.

Attempting to apply security controls without ensuring that the organization has the right security culture is similar to utilizing a chain to close one's doors without a padlock. It provides a false sense of security and arguably puts an organization at more risk due to incorrect assumptions. Upper management, including board members, must set the tempo of the organization's culture shift and work with the right people to ensure it is in line

with the best security practices. With the right people taking responsibility and accountability for an organization's security postures, issues can be given the proper attention. Even with support from upper management, the culture shift cannot be forced onto individuals or else organizations will receive minimal complacency. Instead, companies must educate their employees as to why and how the culture must change for the overall good of the individual and the organization.

Organizations, at times, will think of security as an afterthought and instead will focus all their energy on their primary functions of revenue, safety, availability, and other components of the business. The culture shift needed today is one where security is an attribute of the organization's primary functions; thus, it should receive the same amount of attention. A lack of a culture shift when implementing security can lead to scenarios similar to Sony Pictures Entertainment where the entire organization was brought to a standstill. Both security controls and a culture shift will not necessarily guarantee a breach free environment, but it will prepare an organization for the necessary tools and capabilities to prevent, detect, and respond to potential breaches.

5. Conclusion

At any moment, an organization can be attacked by hackers who will attempt, and even succeed, at compromising the computer infrastructure. Sony Pictures Entertainment was one such victim during the massive breach in 2014, but many organizations can easily be in the same scenario. The breach against Sony Pictures Entertainment in 2014 by the GOP brought the entire organization down and led to the leaking of sensitive data on the Internet. Not only was sensitive data leaked but the GOP inserted *wiper* malware into the infrastructure that essentially made bricks out of Sony's computer systems. Sony Pictures Entertainment was forced to scramble to bring the infrastructure back up while dealing with the massive amount of sensitive documents affecting employees and the organization. In addition, Sony's response about suing media outlets for publishing information did not help with their stance of wanting to improve security.

In many instances a breach is a result of a breakdown or lack of security controls in various areas. With Sony Pictures Entertainment insufficient malware defenses, monitoring, audit logs, encryption, controlled use of administrative credentials, and incident response contributed to the massive breach on the organization. The SANS Top 20 Critical Controls assist with actionable items that allow organizations to mitigate risks quickly and effectively. Not only can organizations implement security changes, but they are also able to audit those changes in order to measure effectiveness.

For every attack, organizations must learn its deficiencies and establish actionable items to constantly improve. This improvement must be supported by the highest level of the organization with a commitment to maintain security as an attribute of the day-to-day functions. However, just wanting to improve security is not enough. It must be supported by proven methodologies such as the SANS Top 20 Critical Controls which provide the framework to technically improve an organization's security posture. Technical controls and the proper culture shift established by upper management give organizations the priorities of aligning security with the business. A lack of one or the other gives a false sense of security and leaves organizations asking why when a major breach occurs. All organizations should look at these common pitfalls so that their organization does not become a national headline with a breach taken out of a 90's hacker movie.

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